

Thinkwiser High Manpower International

Working With Our Clients On Their Most Challenging Issues Requires Deep Industry & Functional Expertise!

Company Profile ...!



Govt of Pakistan, Approved Overseas Employment Promotor Licence No: OP&HRD/4704/LHR/2022



We not only meet our Client's expectations but we make it a duty to consistently exceed them.



We envisage fulfilling the job order within 45 to 60 business days from the receipt of demand letter











Gulberg 5, Lahore, Pakistan



Welcome to

Thinkwiser High Manpower Int.

Welcome to Thinkwiser where we work with leading organizations across the international spectrum with clients in private, public, and social sectors. Currently, we are covering Saudi Arabia, United Arab Emirates, Qatar, Bahrain, Oman, Malaysia and Japan.

Are You Looking For Talent?

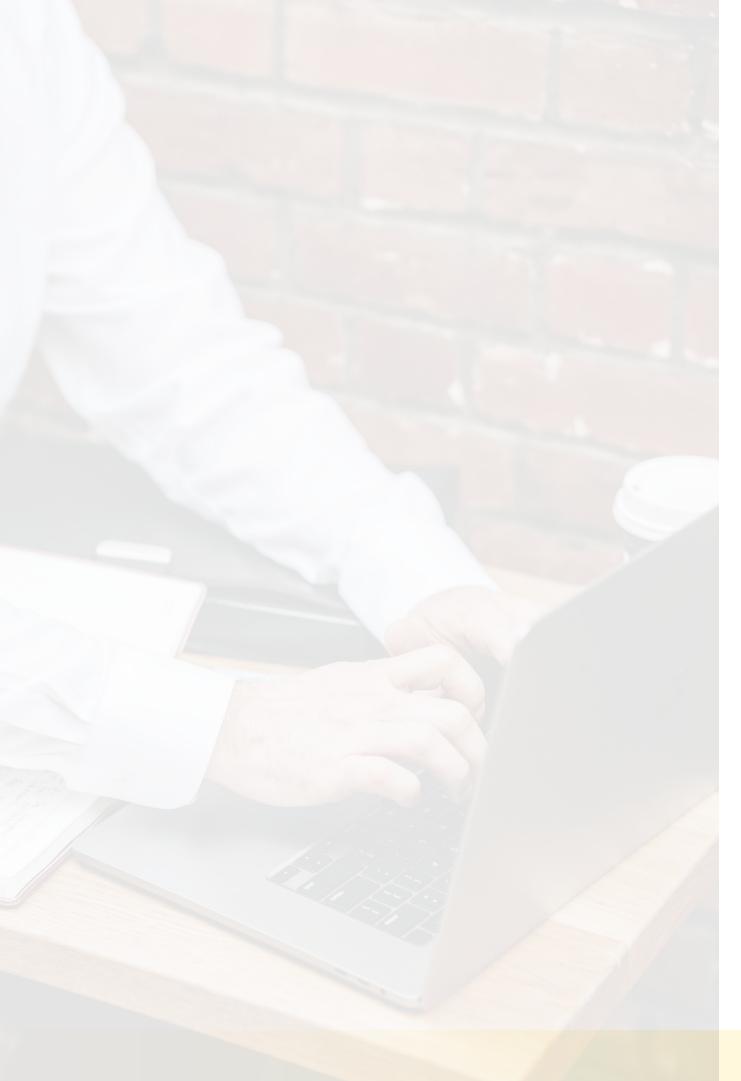




If you are looking for Qualified, well-equipped, professional, and top-tier Pakistani talent, then Thinkwiser is the right choice.

You can rest assured that you have come to the best place. Because our service is our pride.





Who We Are





We work with leading organizations across the international spectrum

We work with leading organizations across the international spectrum with clients in private, public and social sectors. Our scale, scope, and knowledge allow us to address recruitment challenges like no one else can. We have deep functional and industry expertise as well as breadth of geographical reach. We are passionate about taking on immense challenges that matter to our clients and, often, to the world.

We work with our clients as we do with our colleagues. We build their capabilities and leadership skills at every level and every opportunity. We do this to help build internal support, get to real issues, and reach practical recommendations. We bring out the capabilities of clients to fully participate in the process and lead the ongoing work.

Working with our clients on their most challenging issues requires deep industry and functional expertise. We invest significant time and effort in developing and renewing a knowledge base that offers unique perspectives and insights to our clients.



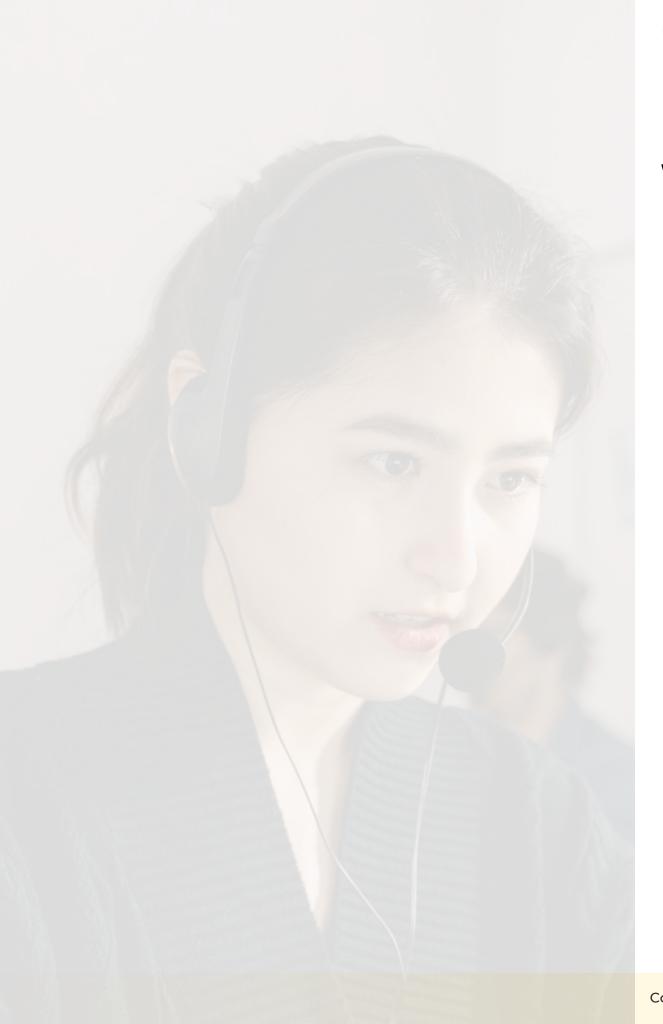
Mission Statement

For our clients

To be the GO-TO International Recruitment and HR Business Partners of our clients for furnishing all their Recruitment needs and drives with qualified and trained Pakistani workforce. To be reliable, cost-worthy, efficient, and effective in our initiatives. Most importantly, placing candidates who are not only a great fit technically but importantly culturally to our client's environment.

For our Talent

To lead our prospective candidates towards excellence, recognize achievement, and provide opportunities to develop their careers while promoting best practices & maintaining the industry's highest standards and integrity.







Why Thinkwiser High Manpower International

• Leading Player in International Recruitment & Staffing Services for Pakistani Talent. Always matching top talent with opportunities matching both their professional and personal goals. Providing services with honesty, integrity and full dedication.

We Strive for World Shaping Client Impact:

We work with leading organizations across the private, public and social sectors. Our scale, scope, and knowledge allow us to address problems that no one else can. We have deep functional and industry expertise as well as a breadth of geographical reach. We are passionate about taking on immense challenges that matter to our clients and, often, to the world. We work with our clients as we do with our colleagues. We build their capabilities and leadership skills at every level and every opportunity. We do this to help build internal support, get to real issues, and reach practical recommendations. We bring out the capabilities of clients to fully participate in the process and lead the ongoing work. Working with our clients on their most challenging issues requires deep industry and functional expertise. We invest significant time and effort in developing and renewing a knowledge base that offers unique perspectives and insights to our clients.







Recruitment & Staffing

The right people can be tough to find, unless you know where to look. If you are looking for talent, you can rest assured that you have come to the best place. At M/s Thinkwiser High Manpower Pvt. Ltd, we strive for excellence. We do not only meet our clients' expectations but we make it a duty to consistently exceed them. You will not find this kind of passion, commitment and dedication anywhere else in the industry. There are several terms that define what we do and they can be any or all of the following: professional recruitment, professional search, executive recruitment, executive search, executive placement, talent search, and headhunting. Our consultants are the very best professional recruiters, executive recruiters or headhunters that you will find in the market. Our professional search consultants are specialized in various disciplines, namely HR & Office Support Recruitment, IT Recruitment, Marketing & Sales Recruitment, and Procurement & Supply Chain Recruitment.

Thinkwiser!

- Leading Player in International Recruitment & Staffing Services for Pakistani Talent
- Government of Pakistan licensed Overseas Employment Promoter with License #OP&HRD/4704/LHR/2022.
- Nearly 80% of our candidates recommend us to their peers.
- Best in an interview to placement ratio among competitors
- Respected reputation with blue-chip international clients

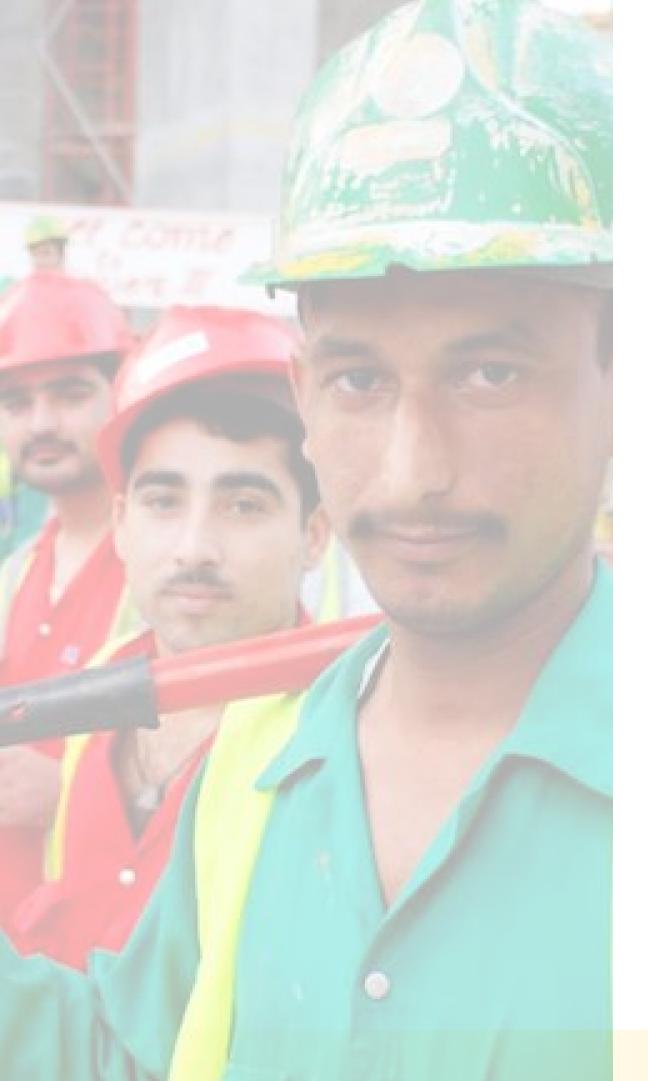




- I- An approved OEP Licence Holder duly registered with the Bureau of Overseas Employment & Emigration.
- 2- An incorporated company under the Securities and Exchange Commission of Pakistan.
- 3- Prime location Company Head office in Lahore, Pakistan. Easy access to potential candidates.
- 4 Maintains a good pool of potential candidates.
- 5- Advertisements in newspapers with an extensive geographical reach.
- 6- Onboard with Industrial and technical training centers to verify killed labor and get them equipped with all the requisite skills.
- 7- Active on all Social Media Platforms/ company live website to facilitate all the stakeholders.
- 8- Vocational Training centers collaborations
- 9- Skills development institutions' collaborations
- IO-Resources Hunting / network countrywide



Thinkwiser Int. Recruitment





Reasons to go for Pakistani Manpower?

Organizations, with experience in working with Pakistani workers, appreciate the following features of Pakistan.

Potential in Pakistani Manpower

Physically, Pakistani Laborers are Taller, stronger, and more Active. Intellectually they are sharp and intelligent. Morally, they are honest, responsible, and hardworking. Pakistani workforce is easily adaptable to new cultures, very trainable, and believes in serving in the best interest of their employers. They are very hands-on and committed to their projects.



BEOE?



Bureau of Emigration & Overseas Employment is playing a vital role in reducing the pressure of unemployment at home, besides being a major means of earning foreign exchange in the shape of overseas workers' remittances. Overseas employment is thus, serving as the mainstay of the national economy, by providing much-needed financial outlay for debt servicing, imports bill, alleviation of poverty, development projects, and economic activities. Bureau, being a regulatory body, controls, regulates, facilitates, and monitors the emigration process followed by the Overseas Employment Promoters (OEPs), in the private sector, besides 'direct employment', the model adopted by the individuals, to seek foreign employment either through their own efforts or relatives and friends living abroad.

The foremost task of the Bureau of Emigration and Overseas Employment encompasses the collection, compilation, and tabulation of emigration data of all those Pakistanis who proceed abroad for employment purposes. In fact, the Bureau has been engaged in maintaining a comprehensive statistical record of all the migrant workers since 1971, which provides the basis for planning and policy formulation by the Economic Division and other interested government departments.





BEOE;



BEOE & Modes of Employment?

Pakistani Emigrants proceed abroad through licensed Overseas Employment promoters as well as on Direct Employment Visa. Direct Employment visa is acquired by overseas job seekers either by their own efforts or through their relatives / friends already working / residing in host countries.

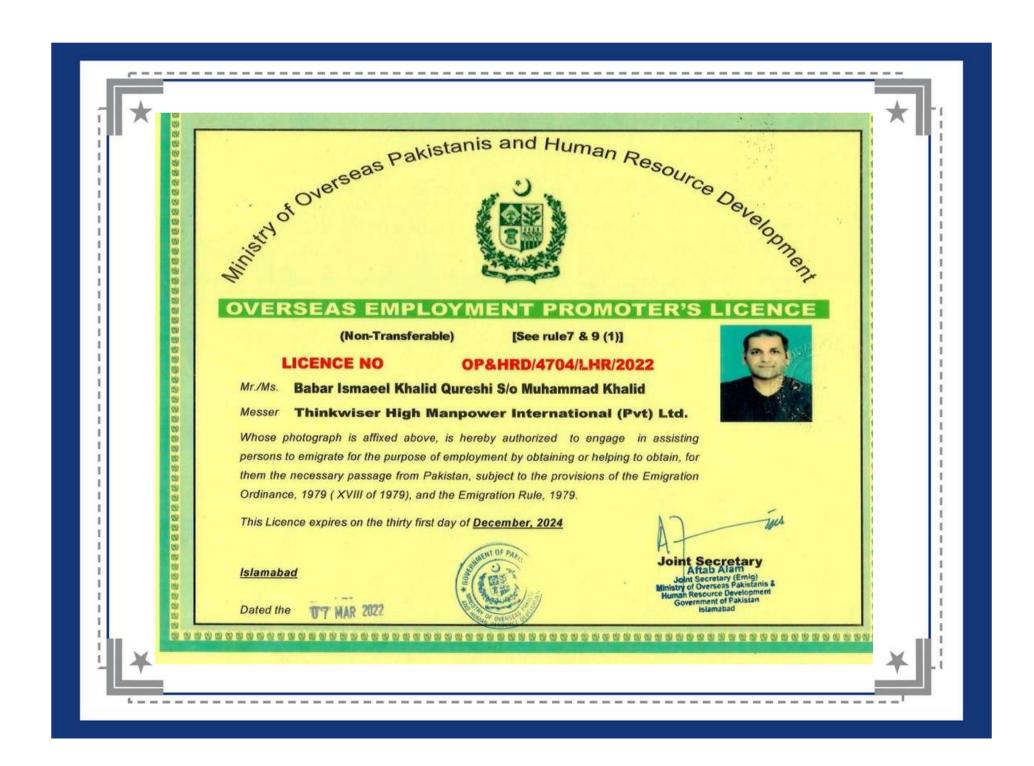
Every emigrant is registered with the respective Protector of Emigrant after deposit of Government fee with provision of required documents.



Business Licence & Certifications

Thinkwiser High Manpower International Pvt Ltd is a registered & certified company with Licence # OP&HRD/4704/LHR/2022 BEOE(Bureau of Emigration & Overseas Employment) Pakistan





Membership Certificate (POEPA)

Promoters Association (POEPA) is an all-Pakistan basic representative body of Overseas Employment Promoters.

Pakistan basic representative body of Overseas Employment Promoters. The Ministry of Commerce, Government of Pakistan has granted a license to POEPA on 18th March 2008 Company's Ordinance 1984 under the Trade Organizations Ordinance/Rules, 2007



Book No.B 11739 Serial No.B1173859
MEMBERSHIP CERTIFICATE
Name & address of Chamber Association OVERSEAS EMPLOYMENT
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)
M/S THINKWISER HIGH MANPOWER INTERNATIONAL CERTIFIED that4704/LHR (name and address of Member Firm / Company)
HIGH-Q TOWER - SUITE # 1009, 1-A GULBERG 5, JAIL ROAD, LAHORE, PAKISTAN
G.S.T. No. N.T.N. No. 8193326 is a member of this Chamber Association
Association Yembership No: LHR-564
THIS CERTIFICATE shall be valid upto the 31st March, 2023 unless
otherwise notified to the NTN / GST Registration authority / Scheduled Bank
Given on this 1st day of JUNE 2022
Signature of Secretary General SYED REHMAT ALI SHAH Countersigned by Chairman (name and designation)

Business Licence & Certifications

Thinkwiser High Manpower International Pvt Ltd is a certified company in Lahore Pakistan with the Labour Department, (Directorate of labor welfare Govt of Punjab, Pakistan)













Business Partners Meetups

Business Years - 2022



















KSA HEALTHCARE RECRUITMENT

PREMIER LICENSED PAKISTANI RECRUITMENT FIRM
LICENSE # OP & HRD/47 04/LHR/2022



Medical Doctors and Hospital Management Staff



clinical assistants Registered Nurses patient services Caregivers assistants Medical Tecnicians Physician Assistants

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Recruitment Process





STEP 01

STEP 02

STEP 03

STEP 04

Manpower Demand

BEOE PERMISION

Press Advertisement of Demand

Screening of Candidates

STEP 05

STEP 06

STEP 07

STEP 08

Interviews In-person

Shortlisting of Candidates

Certification / Verification of Certificate

Final Selection

STEP 09

STEP 10

STEP 11

STEP 12

Visa application

Medical Test

Visa Protection

Flight / Departure





Our Specializations

We are a customer-centric business.

FEATURES

- Construction Project Labor
- information Technology Talent Recruitment
- Healthcare Recruitment
- Accounting and Finance Recruitment

Customer Centric

BENEFITS

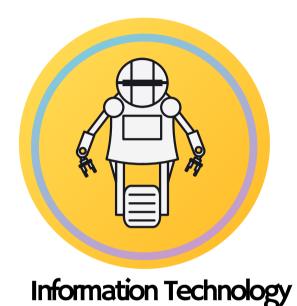
- Value for money
- Varied options
- Great customer service
- Trusted brands

Trending Jobs Categories 1

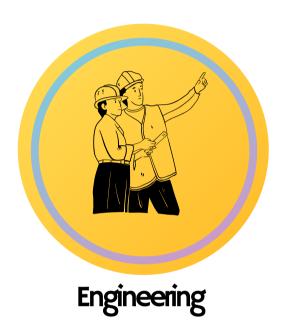






















Babar Ismail Qureshi Chief Executive Officer



Arslan Khalid QureshiManaging Director

OUR CORE EXPERT TEAM

About Mr. Babar Ismail Qureshi:

Educated from Harvard Business School, USA, Manchester Metropolitan University, England, and York University Canada, Mr. Qureshi brings 2 decades of experience working in international markets. He is a serial entrepreneur and has established and run 3 successful businesses. His vision is to deliver success to both his clients and candidates in a proficient, cost-effective and timely manner.

My innate managerial expertise in HR solutions has been the key to the successful completion of a litany of impressive assignments and achievements to my credit. What deserves to be highlighted is that, I am a versatile and competent professional honed with a deep understanding of HR consulting role in the organization and employment contexts. I have spearheaded the entire recruitment process right from conceptualization to its realization

About Mr. Arslan Khalid Qureshi:

Arslan Khalid has over 5years of experience in the legal sector. In his current role as Managing Director of M/s Thinkwiser High Manpower Pvt. Ltd, he oversees the day-to-day operations of the Company and ensures compliance with all the legal formalities required by the Bureau of Emigration and Overseas Employment.

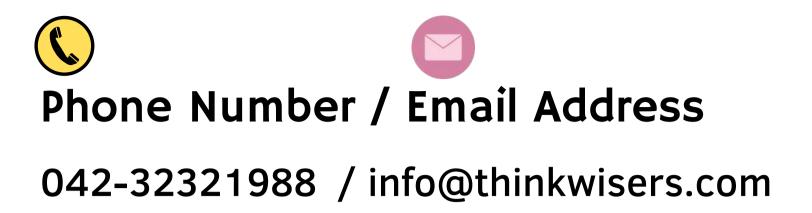
Prior to his current designation, Arslan has worked as a Personal Associate to Late Asma Jahangir at AGHS and also served in the Competition Commission of Pakistan and SECP as a Legal Officer.

Arslan holds an LLB degree from the University of London external program and an LLM in International Corporate Law from Swansea University, UK.

Contact Us!

Reach out to us for inquiries







www.thinkwisers.com



/ThinkWiserHighManpowerInternational